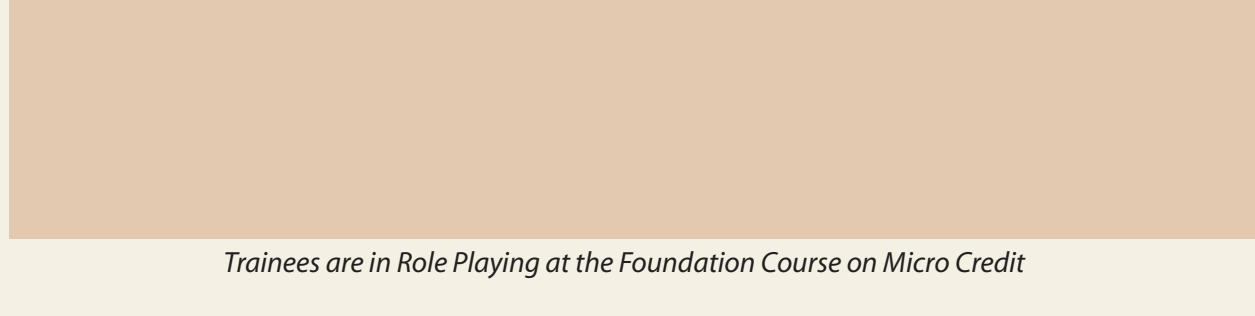


Sl. No	Training/Workshop title	Course Duration	Participants Quantity
1	Cow rearing training	3 days	29
2	Annual Planning Meeting (Sakti) Project	1 day	5
3	Annual Planning Meeting (Administration & Human Resources Department)	1 day	7
4	Annual Planning Meeting (Training & Communication)	1 day	11
5	Annual Planning Meeting (Health & Education)	1 day	09
6	Annual Planning Meeting CDLDP	1 day	06
7	Annual Planning Meeting DTTI	1 day	03
8	Annual Planning Meeting (Micro Finance Program)	1 day	11
9	Cow Rearing Training	4days	21
10	Annual Planning Meeting (Accounts)	1 day	10
11	Training on Karchupi	45 days	96
12	Homestead Gardening	1 month	368
13	Sawing Training	2 months	500
14	RBM Orientation	1 day	21
15	Annual Planning Meeting (Aloghar)	1 day	8
16	Annual Planning Meeting (Finalizing Plan-13)	1 day	12
17	Implementation Planning Meeting-13 SAKTI Project	2 days	12
18	Automation and Accounting Training	4 days	16
19	Cow Rearing Training	1 day	15
20	Training Course on Accounts and Automation	4 days	29
21	Cow rearing Training	1 day	17
22	Pre-school Teacher Training	6 days	24
23	Basic Training for Shanglap Animators	6 days	24
24	Foundation Course for New Cos	5 days	21
25	Foundation Course	5 days	12
26	Jun Closing-2013	1 day	27
27	S.P Workshop	2days	4
28	Cow Rearing Workshop	1day	26
29	Cow Rearing Workshop	1day	26
30	Cow Rearing Workshop	1day	23
31	Cow Rearing Workshop	1day	21
32	Cow Rearing Workshop	1day	20
33	Area Coordination Meeting	1day	10
34	Area Coordination Meeting	1day	12
Total Attendees			1456



Trainees are in Role Playing at the Foundation Course on Micro Credit

The DISA Staff members participated in the following training/workshop events organized by external organizations during July 2012 to June 2013:

Sl No	Organizing Agencies	Training/Workshop title	Venue	Course Duration	Quant. of attendees
1	Stromme Foundation	Training workshop for monitoring officer	CBCB Training Center, Asad Avenue	2 days	02
2	Stromme Foundation	PQACT Workshop	CBCB Training Center, Asad Avenue	2 days	02
3	Dhaka University	Executive Course on understanding Development	Development studies Department	1 month	01
4	PKSF	Micro-credit management	PKSF Training Center	5 days	01
5	PKSF	Training of the trainer	PKSF Training Center	5 days	01
6	CDF-in M	Microfinance operations and Management	CDF Training Center	5 days	02
7	PKSF	Accounts and Financial Management	Dhoritry Foundation Training Center	4 days	02

8	PKSF	Team Spirit, Saving and Micro-credit Management	DK Foundation	4 days	03
9	DK Foundation	Microfinance operation & Management Training	DK Foundation	5 days	01
10	Southtech Limited	Training Course of SCALED software	Southtech Limited, Uttara	3 days	03
11	CDF	Book keeping & Accounting Management	CDF Training Center	5 days	01
12	DK Foundation	Book keeping & Accounting Management	DCDM Training Center	5 days	01
13	DK Foundation	Microfinance operation & Management Training	DCDM Training Center	5 days	01
14	PKSF	Team Spirit, Saving and Micro-credit Management	Uddipan Training Center	4 days	04
15	PKSF	Accounts and Financial Management	CDF Training Center	5 days	02
16	DK Foundation	Microfinance operation & Management Training	DCDM Training Center	5 days	01
17	PKSF	Micro-credit management	PKSF Training Center	5 days	01
18	DK Foundation	Micro-credit management	PKSF Training Center	5 days	01
19	DK Foundation	Book keeping & Accounting Management	DCDM Training Center	5 days	01
20	CDF-in M	Microfinance operations and Management for MFIs	CDF Training Center	5 days	01
21	BSTD	Advanced TOT	BSTD Training Center	4 days	01
22	CDF-InM	Book keeping & Accounting Management	CDF Training Center	5 days	01
23	Stromme Foundation	IGA Marketing (MIDAS)	Stromme Foundation	1 days	02
24	Save The Children	Training on Care for Care giver and Burn out Management	Hotel Bengal In	5	01
25	PKSF	Micro-credit management	PKSF Training Center	5 days	01
26	Save the Children	SAVEVAC National Action Co-ordination Workshop	BTAM Auditorium	1 day	01
27	PKSF	Supervision & Monitoring	PKDG training Center	3 days	01

28	Save the Children	CRGA Annual Assembly	LGED Bhaban	1 day	01
29	INCIDIN Bangladesh	People with exploitative power	WVA Auditorium UM, Road-16	1 day	01
30	INCIDIN Bangladesh	Consolation on Children Conflict with Law			
31	Save the Children	Campaign to End Corporal punishment against Children in Bangladesh	Hotel Rupushi Bangla, Dhaka	1 day	01
32	Save the Children-CRGA	A Lessons Sharing workshop on prevention of Violence Against Girls in Bangladesh	Spectra Convention Center, Gulshan 1, Dhaka	2days	01
33	Oporajeo Bangladesh -Urban Prog.	Psychological Support for Disadvantaged Children	LGED Bhabon, Lebel-12, Dhaka	2 days	02
34	PKSF	Financial Product Designing and diversifications	PKSF Training Center	4 days	01
35	PKSF	Accounts & Financial Management	PKSF Training Center	4 days	01
36	PKSF	Accounts & Financial Management	CDF Training Center	4 days	01
37	PKSF	Me & She Operating Management	ACDM training Center	5 days	03
38	PKSF	Financial Product Design Diversification	PKSF Training Center	3 days	01
39	PKSF	Monitoring & Evaluation	PKSF Training Center	3 days	01
40	PKSF	Financial Product Designing and diversifications	PKSF Training Center	3 days	01
41	BARD	Development Communication through ICT	BARD, Comilla	5 days	01
42	PKSF	Advance Micro Credit & Institutional Management	PKSF Training Center	3 days	01
43	Stromme Foundation	RBA Training	Karitas Training Centger	4 days	5
44	Stromme Foundation	Program Discussion Meeting	S.F. Training Center	1 day	4
Total Attendees					66

In addition to the above capacity building initiatives, DISA's field officials conducted issue based discussions on health, nutrition and personal hygiene, water and sanitation, child care, child protection etc through the Village Organizations for all group members for their awareness and leadership quality development.

The Chief Executive with Senior Staff Members are in A Planning & Coordination Meeting

5.3 DISA Officials Participation in International Program

Chief Executive of DISA Mr. Md. Shahid Ullah made a professional visit to Thailand from 25-28 February, 2013 to participate in the "Minimum Economic Recovery Standard" training Program organized by SEEP, USA.

In that program he addressed to the participants in the light of Bangladesh regarding the subject of training. During the program he had successful participation in the group works, Experience sharing with the other participants from several countries and the specialized presentations of the organizer.

5.4 Research and Publication

Research is an important matter for any development activities. It helps us to take better decision for development and analyze the impact of various activities.

During the reporting period, DISA conducted a number of research studies on various activities related to Micro Finance. DISA made a research on seasonal loan. The subject of this research was "The Impact of Cow Fattening Loan". The objective of this research was to know a) does the income of members increase with cow fattening loan? B) How members can earn much money with small investment. C) Does the member can use the money with targeted sector, etc. From this research, we got the feed back that seasonal loan helps to earn good profit by selling their cows and it helps to develop socio-economic condition of the beneficiaries. The demand of this seasonal loan is increasing day by day. With the help of this research DISA took some initiative for further extension of cow fattening loan as well as other seasonal loan programs.

This year DISA published two books namely (a) 'Food, Nutrition and Personal Health and (b) An Annual Report on DISA - depicting its various activities, which are being used for the training program of the village members.

Other books include "Silent Problem and Safety Education" which is suitable for making people aware about child abuse and child psychosomatic support in our society. DISA's Research and Publication Unit took a plan for conducting the following Research initiatives next year:

- c Research of micro credit program.
- c Impact study on credit on the poor in alleviating poverty: Case Studies.
- c Assessment of Need of Nutrition Education for Poverty Ridden Households
- c Training Manual/Handbook for the Training on Anthrax Disease of Cattle.
- c Research publication on DISA's programs.
- c Brochure/ leaflet, poster publication on different development issues for using then as IEC materials.

Publications within the reporting period:

- o Newsletter in the name "DISA Barta":
- o A Case study based Report on Micro Credit Program has been compiled.
- o Leaflet on DISA Technical Training Institute.
- o Leaflet on Industrial Sewing Machine Operation and Maintenances.
- o Leaflet on Livestock project
- o Leaflet on different disease and protection measures for cows safety

5.5 DISA Human Resource

DISA operates different programs in different fields of development with a dynamic management team. All the Staff of DISA are well trained, experienced and capable to cope with difficult situations and operate the organization in a systematic way for total improvement. For the Organizations sixteen years of restless journey, DISA is grateful to its staff members. In future DISA will enrich its HR division in exclusive and modern way.

DISA is processing to establish SCALED Program for Human Resource management and an agreement has been signed between DISA & SouthTech.

DISA's efficient team of staff at different projects is shown in the following table:

Project Name	Number
Micro Finance	230
SAKTI Project	79
Education Support Program	18
Aloghar	4
DTTI	3
DLDP	4
Total	338

